FINAL EUROPEAN CONFERENCE

SUSEDI: Vision, Journey, Achievements and Impact

Harry Economou · MMC · 10 November 2026

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Imagine learning here…

How would you feel?

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Our journey today

Why SUSEDI

The challenge, our aim and objectives

Empowering people

Educators, leaders and Transformation Agents

The legacy

What SUSEDI leaves behind



The vision

A Whole Institution Approach

Transforming institutions

Route Map, levels and certification

Why sustainability needs a joined-up approach



Expected to act

Every institution must act, but knowing why is not knowing how.

Isolated initiatives

Positive steps, such as recycling, rarely add up to lasting change.

What lasting change needs

Leadership, staff engagement, resources and a shared direction.



SUSEDI workshop · November 2023

OUR AIM

To support educational institutions to adopt the Whole Institution Approach to sustainability

Step by step: A series of transformational steps

Through people: developing the sustainability competence of educators, leaders and administrative staff

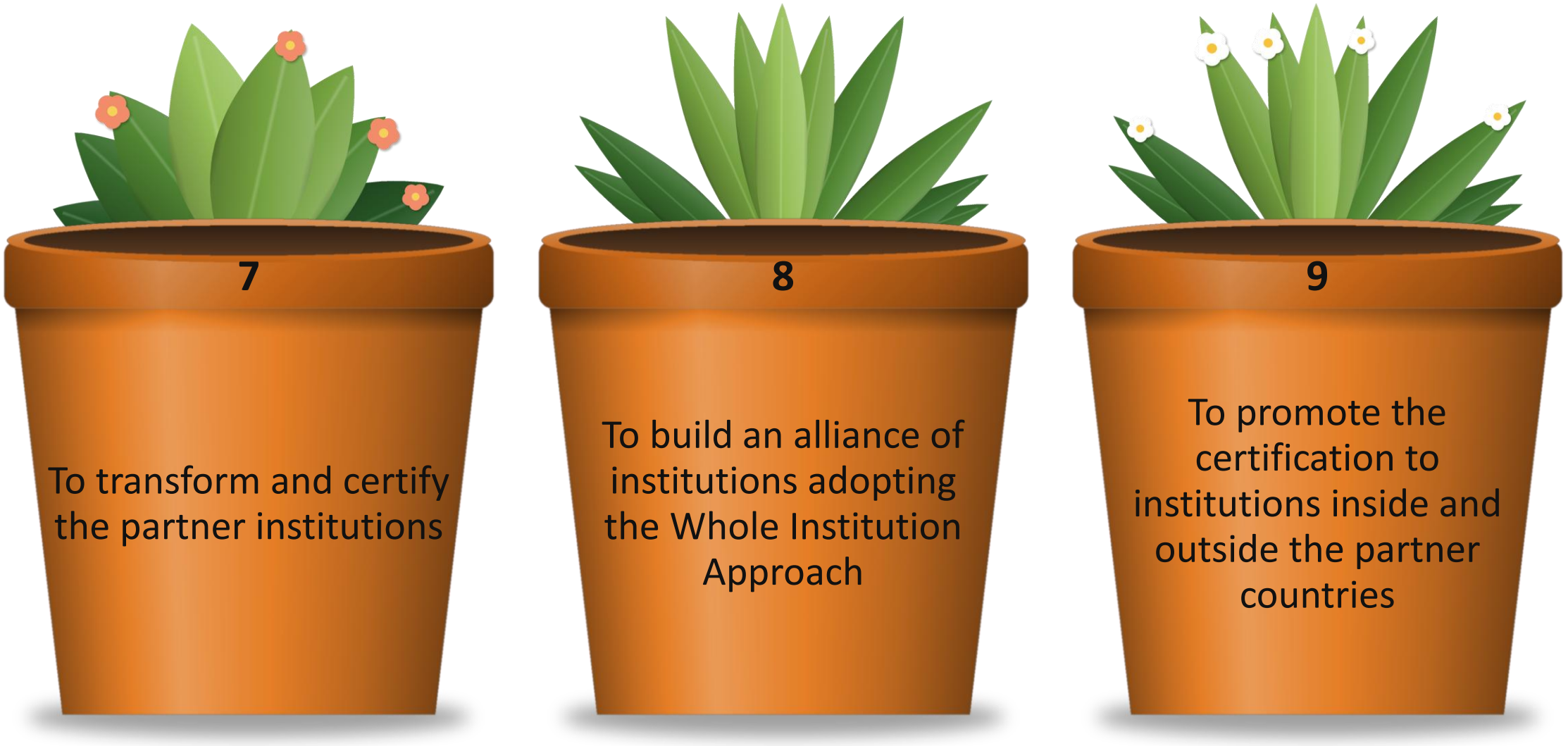
Our objectives



Our objectives



Our objectives



Who SUSEDI is for

Educational institutions of every level, formal and non-formal

- Schools
- VET providers
- Adult learning
- Higher education

and the people who make them work

- Educators
- Leaders
- Administrative staff
- Transformation Agents



Where it all began

Kick-off meeting · Nicosia, March 2023

Our partners

13 organisations from 7 European countries, coordinated by MMC, Cyprus

MMC Mediterranean Management Centre

Coordinator

Cyprus

Cyprus

ΠΑΙΔΑΓΩΓΙΚΟ ΙΝΣΤΙΤΟΥΤΟ ΚΥΠΡΟΥ

FREDERICK UNIVERSITY

Greece

DIMITRA educational organization

Poland

Łukasiewicz

UNIVERSITY OF LODZ

Italy

Asnor Associazione Nazionale Orientatori

SAPIENZA UNIVERSITÀ DI ROMA

Ireland

OLLSCOIL NA GAILLIMHE UNIVERSITY OF GALWAY

Malta

L-Università ta' Malta

Spain

Inno Hub Valencia

SUSEDI

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One partnership, one journey

SUSEDI partners · Malta, January 2026

Two levels of change

01 PEOPLE

Build sustainability competences of educators, EI leaders and administrative staff.
Certify individual capabilities.

02 INSTITUTIONS

Assess maturity and gaps.
Plan and implement change.
Recognise progress.
Through the support of the Transformation Agents.

WIA is achieved when the system works

People understand and appreciate sustainability, and educational institutions transform themselves.



Where does sustainability live in your institution?

Raise your hand for the answer closest to your reality

In one classroom

In a green team

In our strategy

Everywhere

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What the Whole Institution Approach covers

1

SOCIAL

Partnerships, stakeholder engagement and community action.

+

2

PEDAGOGICAL

Curricula, teaching methods and staff development.

+

3

ORGANISATIONAL

Leadership, policy, operations and resource use.

The three dimensions do not operate independently: each one supports the others

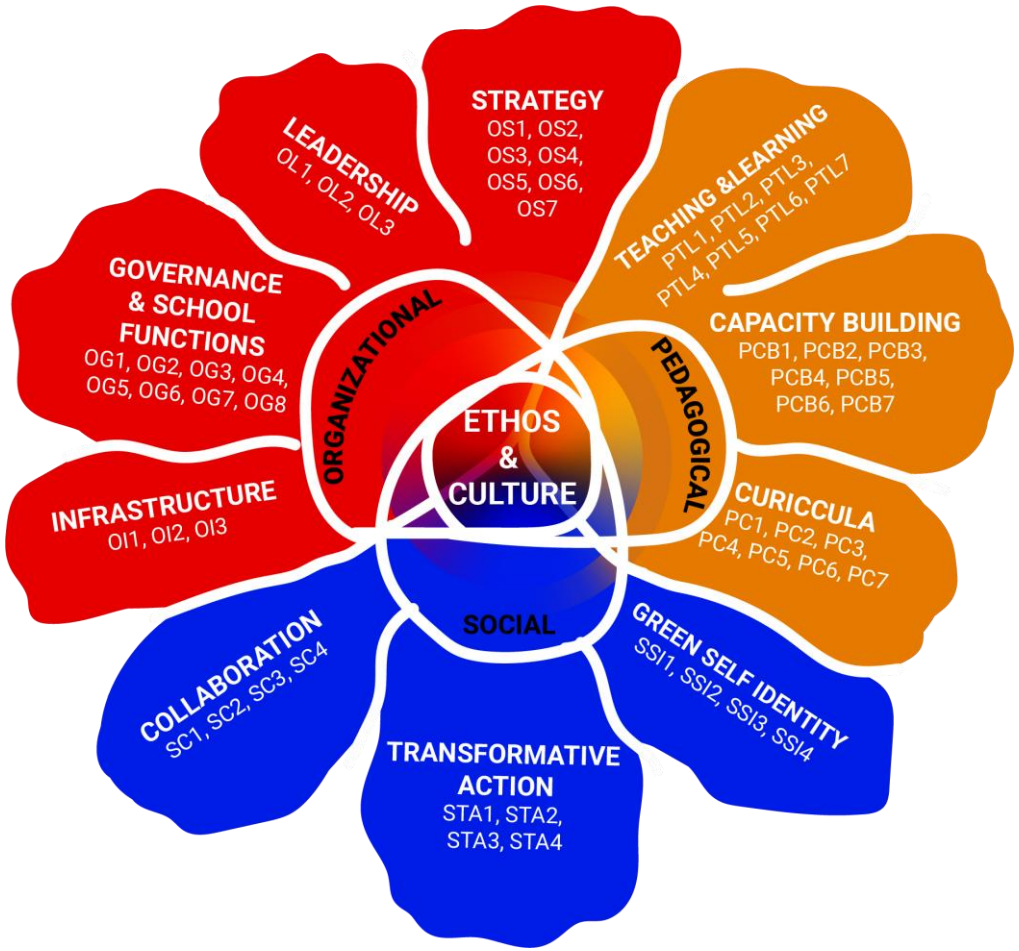
Lasting change needs progress across all three

A systemic framework, not a checklist

The three pillars must reinforce one another.

Leadership, learning and operations move together.

Vision, mission and ethos make change last.



The SUSEDI journey: from skills to impact

1

Understand

A shared systemic framework

2

Equip

Educators, leaders and staff

Transformation Agents

3

Certify

Both groups:

Educators, leaders and staff

Transformation Agents

4

Transform

Institutions assess, plan and act

with Transformation Agents

5

Demonstrate

Review, recognise and keep growing



SUSEDI

Every forest begins with a single seed

Change begins with people

Empowering People

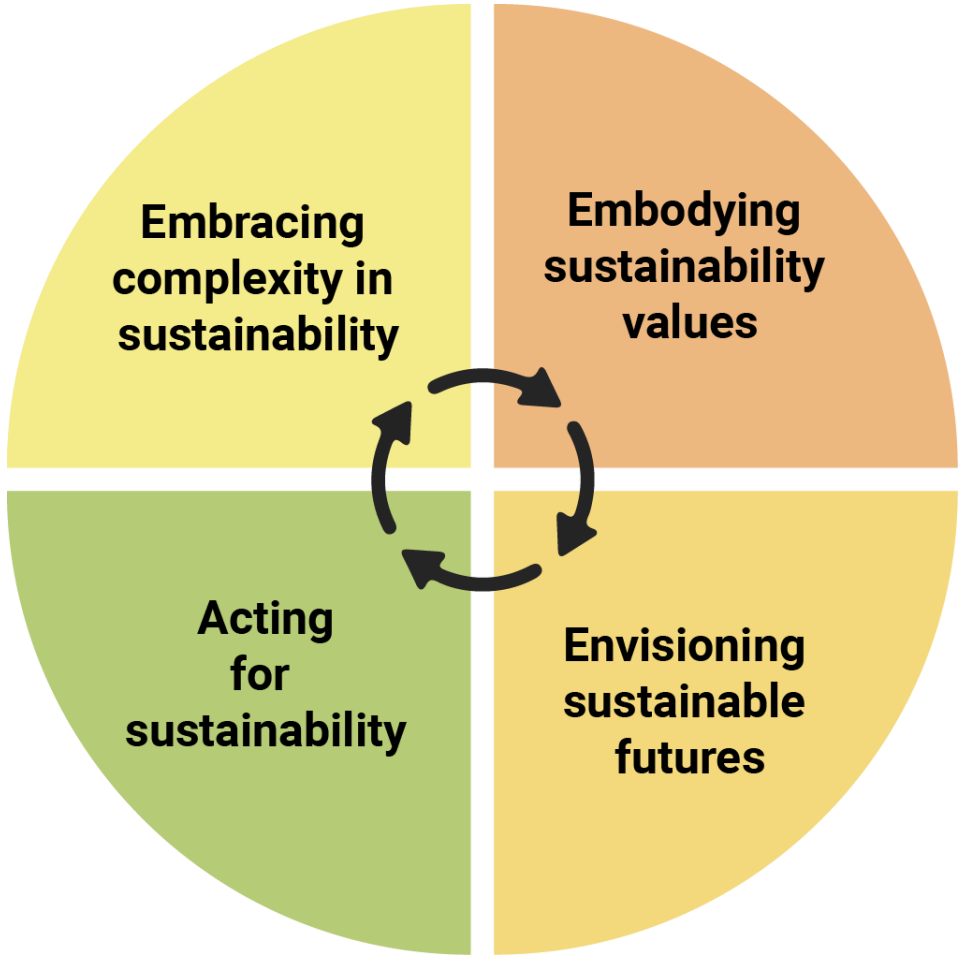
Competence development is where institutional change begins



GreenComp: the learning foundation

GreenComp is the European sustainability competence framework.

It provides a common language for values, thinking, futures and action.



Educators, leaders and administrative staff

Online course at their own pace
the GreenComp MOOC

Introductory and revision classes

Experiential activities
learning by doing, together

Certified
as Sustainability Competence Leaders



Experiential activity · Peloponnese



Learning together

Pilot training · Peloponnese, December 2025

Who are the Transformation Agents?

People who support the educational institution in its transformation journey

They have already developed the sustainability competence

and the skills to lead change
coaching, mentoring, planning

Most importantly, they understand the Route Map



Community of Practice launch · January 2026

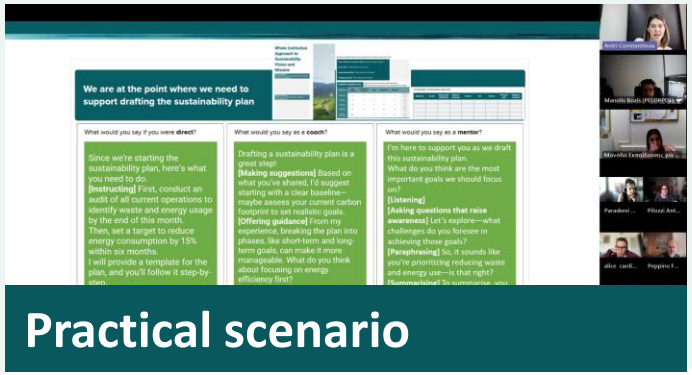
Transformation Agents



The Route Map, live



Coaching and mentoring



Practical scenario

Synchronous e-learning
Live sessions with trainers

Leading transformation
Guiding an EI through change

The SUSEDI Route Map
From self-assessment to WIA

Practical scenarios
Coaching, mentoring, planning

49 certified Transformation Agents

People-level achievements

240+

people trained using GreenComp OER/MOOC

120

certified Sustainability Competence Leaders

49

certified Transformation Agents



From learners to change-makers

Pilot training · Łódź

02

Transforming institutions

Turning individual competence into lasting practice



The Route Map: what institutions do

01

BUILD CAPACITY

Develop sustainability competence.

›

02

ASSESS

Find strengths and gaps.

›

03

PLAN

Set actions and owners.

›

04

IMPLEMENT

Change daily practice.

›

05

DEMONSTRATE

Review and recognise progress.

Self-assessment: establish the starting point



BASELINE

Where is the institution today?

GAPS

Where are the key weaknesses?

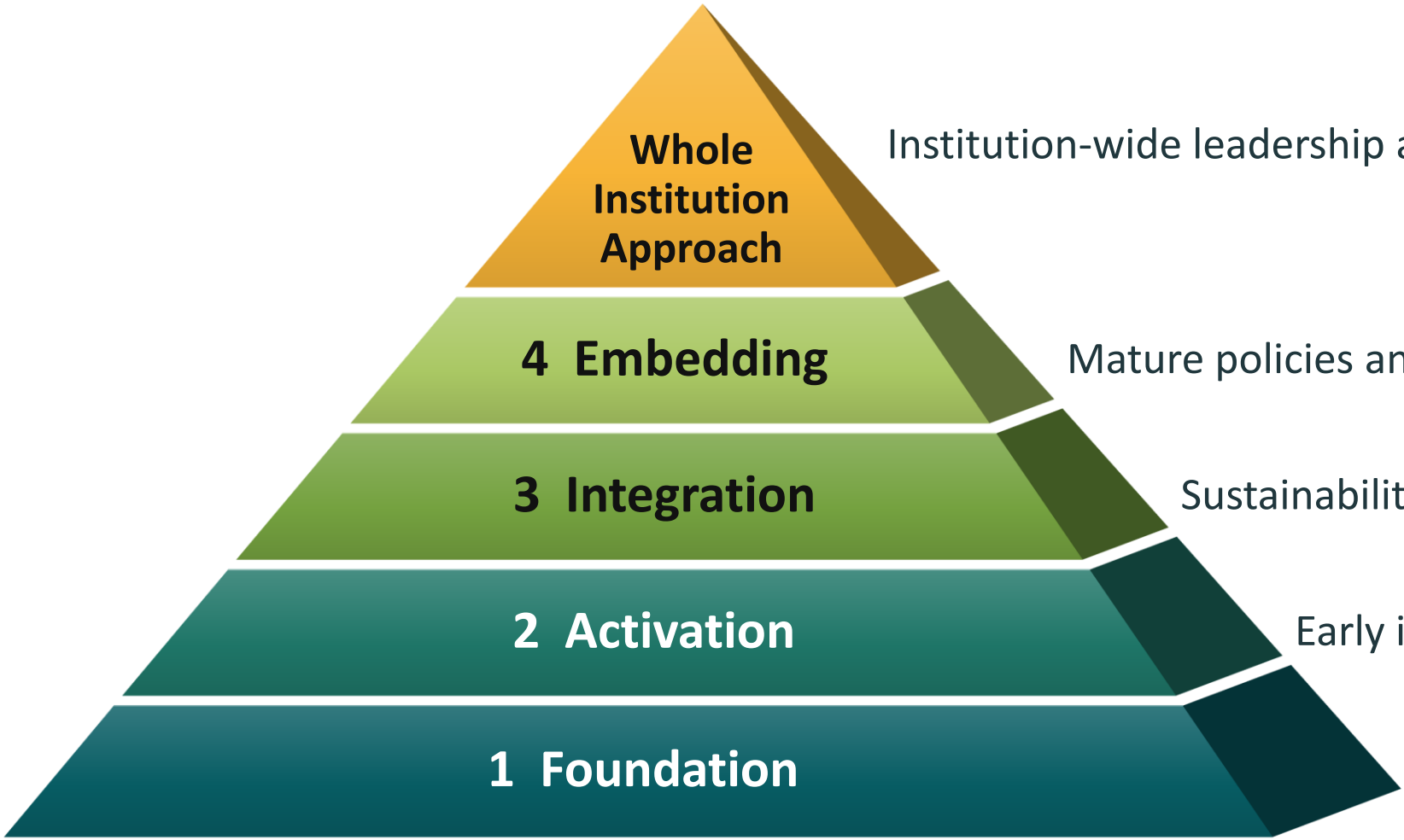
PRIORITIES

What should change first?

EVIDENCE

How will progress be shown?

Five progress levels: how far institutions advance



Institution-wide leadership and innovation

Mature policies and everyday practices

Sustainability in core processes

Early implementation and engagement

Strategy and first actions

What institutional change looks like

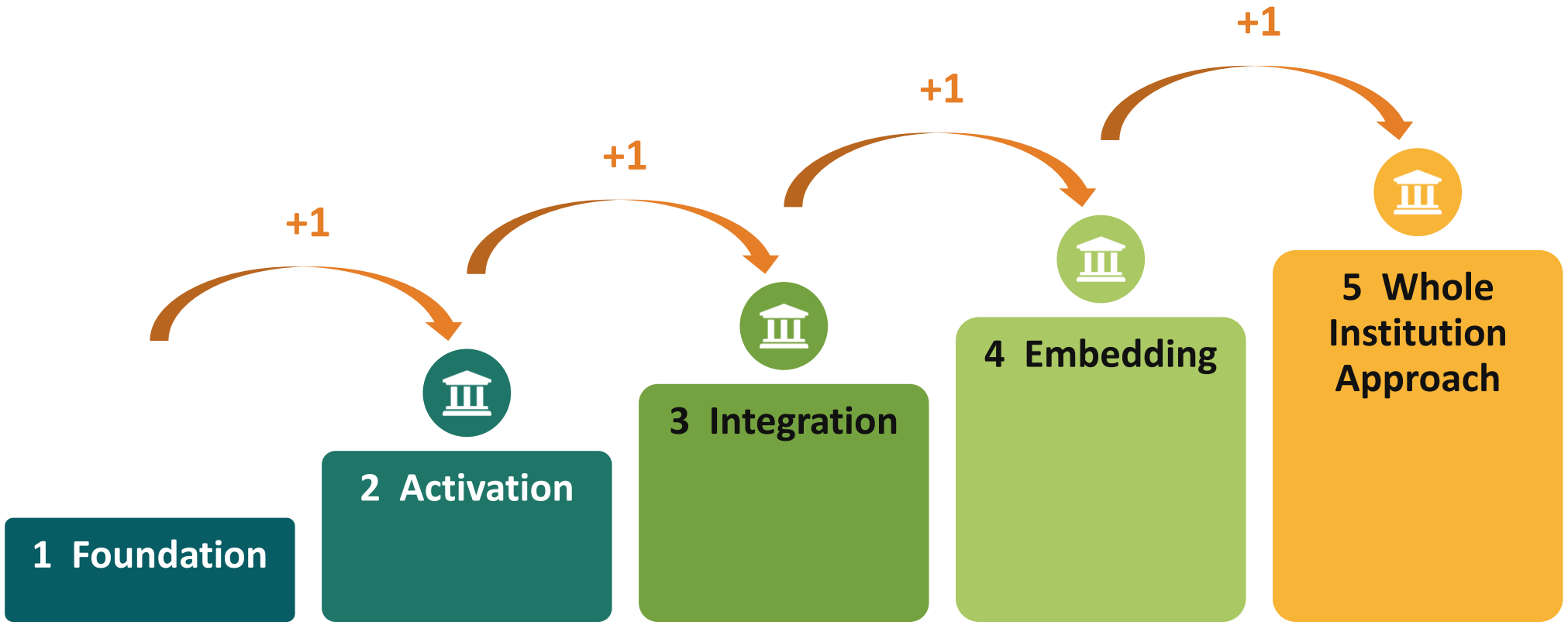


- Social
- Pedagogical
- Organisational

Not one impressive initiative, but sustainability in everything the institution does

Every institution moved up

Each educational institution in our consortium was certified at a **different level**, and every one of them **one level above** where it started.





Roots today, forests tomorrow

What SUSEDI leaves behind

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The SUSEDI legacy: tools and people

FRAMEWORK

A shared Whole Institution Approach

LEARNING

GreenComp OER, MOOC and assessment

TRANSFORMATION

Route Map and Self-Assessment Tool

RECOGNITION

Certification, agents and Community of Practice

Where can institutions go from here?

Learn

Explore the GreenComp learning resources

Assess

Use the Self-Assessment Tool

Transform

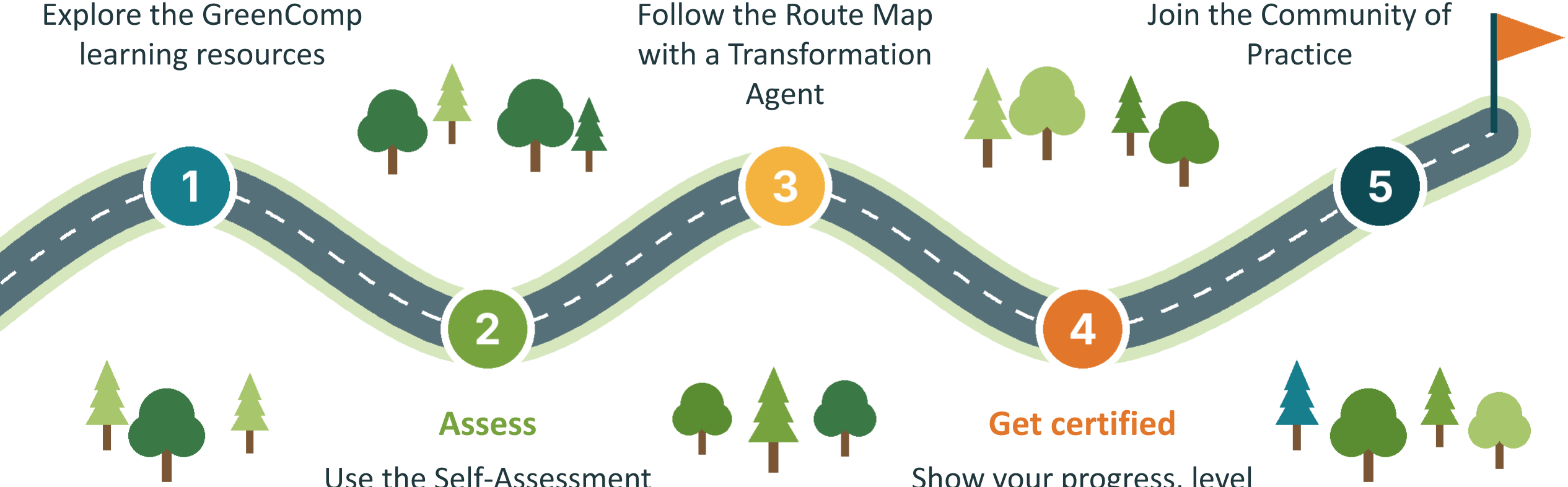
Follow the Route Map with a Transformation Agent

Get certified

Show your progress, level by level

Connect

Join the Community of Practice



“

The journey begins with people.
It becomes lasting when institutions change

SUSEDI: Vision, Journey and Achievements

SUSEDI



Thank you

Questions and discussion

Harry Economou · MMC

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